



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Animesh Chandra Mitra
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/413 (PENSION)

21.04.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi- 110001

Sub: - **Issuance of Presidential Order to Shri Ashok Kumar, Driver, Saharanpur, Uttar Pradesh (West) Circle - reg.**

Ref: - **DoT letter no.36-03/2019-Pen(T) dated 17.04.2023.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

Shri Ashok Kumar, S/o Shri Abhey Ram, working as Driver in the O/o General Manager, Saharanpur District, Uttar Pradesh (West) Circle, has submitted a representation to the department requesting that he be treated as a DoT recruit and that a Presidential Order be issued to him.

The recruitment process for the official as a Lorry Driver was initiated by DoT against the vacancy notified for the year 1990–1991. However, due to delay in getting the appointment letter for many years, the official approached the CAT, and a legal fight was going on between the department and the official. The official also filed a contempt petition against DoT. In the meantime, DoT was corporatised into BSNL, and under compulsion of the contempt proceedings, BSNL issued a formal appointment letter in 2003. His pay was fixed in the post of Lorry Driver in the old pay scale w.e.f. 01.07.2003.

In the meantime, DoT has endorsed the Department of Pension and Pensioners' Welfare letter No. 57/05/2021-P&PW(B) dated 03.03.2023. This letter provides a one-time option to Central Government employees who were declared successful in recruitment results on or before 31.12.2003 against vacancies occurring before 01.01.2004, to be covered under CCS (Pension) Rules, 1972 (now 2021).

Similarly, there are employees in BSNL who were recruited against posts/vacancies advertised or notified prior to the formation of BSNL, but whose actual appointments were made by BSNL. Consequently, no Presidential Order has been issued to them and they are deprived of pension under CCS (Pension) Rules, 1972 (now 2021).

It is unfortunate that the official is going to retire in 2026 without resolution of two important issues, viz., issuance of Presidential Order and correct pay fixation of the Lorry Driver post as applicable in the year 2002. It is a fact that the official has been in continuous service as a Lorry Driver since 1990 in DoT and is now retiring from BSNL. The documents submitted by the official clearly establish that he was recruited against a post/vacancy advertised/notified prior to the formation of BSNL.

In view of the above circumstances, we earnestly request that the matter be examined sympathetically and necessary action be taken to issue the Presidential Order to the official before his retirement.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary

Encl: (1) Copy of the letter no.Rectt/SHN/89-90/DVR/28 dated at Saharanpur the 02.02.91, issued by the Telecom District Engineer, Saharanpur.

(2) Representation of Shri Ashok Kumar, Driver, Saharanpur dated 03.04.2023, addressed to the CMD BSNL.

Copy to: Shri S.P. Singh, PGM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001